

Summary Conference Statistics 2017*

Total Conference Minister Positions	38
Total ACM/RM/AREA Minister Positions	76
CM: Average Number of Years Employed	4.9
CM: Range of Years Employed	<1.0 - 17.0
ACM/RM/AREA: Average Number of Years Employed	6.2
ACM/RM/AREA: Range of Years Employed	<1.0 - 31.0
CM: Average (Mean) Total Salary - FT only	\$86,479
CM: Median Total Salary - FT only	\$86,000
CM: Total Salary Range - FT only	\$43,000 - \$125,481
ACM/RM/AREA: Average (Mean) Total Salary - FT only	\$75,120
ACM/RM/AREA: Median Total Salary - FT only	\$75,323
ACM/RM/AREA: Total Salary Range - FT only	\$48,480 - \$92,007

Gender	Number	Percent
CM: Female	14	36.8%
CM: Male	24	63.2%
Total	38	100.0%
ACM/RM/AREA: Female	38	50.0%
ACM/RM/AREA: Male	38	50.0%
Total	76	100.0%

Race/Ethnicity	Number	Percent
<u>CM:</u>		
White/Euro-American	31	81.6%
Black/African American	4	10.6%
Hispanic/Latino/a	2	5.2%
Asian American/Pacific Islander	1	2.6%
Native American	0	0.0%
Total	38	100.0%
<u>ACM/RM/AREA:</u>		
White/Euro-American	59	77.6%
Black/African American	14	18.4%
Hispanic/Latino/a	0	0.0%
Asian American	3	4.0%
Native American	0	0.0%
Total	76	100.0%

Employment Status	Number	Percent
CM: Full-Time	36	94.7%
CM: Part-Time	2	5.3%
Total	38	100.0%
ACM/RM/AREA: Full-Time	49	64.5%
ACM/RM/AREA: Part-Time	27	35.5%
Total	76	100.0%

* Statistics attempted to include the following Conferences, even though they did not submit information: Calvin Synod, Northern Plains, Southern.